

Return to Work Health Screening on Coronavirus (COVID-19) post national lockdown

South Africa has entered a lockdown period with regard to the safety and protection of all South Africans against the COVID -19 pandemic. As employees return to work, it is important for companies to implement measures to reduce the spread of the Coronavirus (COVID-19), by so doing, protecting the health and safety of employees and members of the public who enter their workplaces or are exposed to their working activities. These measures will have to be in line with Government Gazette No. 43257, Notice No. 479, COVID-19 Occupational Health and Safety Measures in Workplaces, dated 29 April 2020.

To evaluate and mitigate the potential exposure risk presented by Coronavirus (COVID-19) to employees, the Minster of the Department of Employment and Labour has issued a directive for companies to screen employees for symptoms of Coronavirus (COVID-19) prior to entering the workplace.

At Thebemed, we appreciate how important the health and wellbeing of your employees are to your company. We share the same values and have therefore made available our Return to Work Health Screening on Coronavirus (COVID-19).

What is our Solution?

Digital Risk Assessment Screening -"Lite Version"

This option includes screening on the day before returning to work, as well as on the day of returning to work.



The digital survey tool enables employees to conduct a self-reported screening to assess their COVID-19 risk and vulnerability before returning to work.



The assessment is delivered through a multi-channel platform including WhatsApp, USSD, and Smart SMS (Web link) allowing all employees to access the tool.



Employees will receive feedback on their risk profile based on the questions that have been answered.



On returning, each employee's temperature will be captured by a company rep/dedicated internal resource on an android device or via web link. Training will be provided.



Management will receive a daily "Return to Work" report of all employees that completed the survey providing information of employees with no risk and employees with risk.



The management of employees with risk / high temperature readings will need to take place as per the company policy.



An up-to-date guideline on the COVID-19 Return to Work as per government directives and the National Institute of Occupational Health will be provided to company management.



On a fee for service basis the identified high-risk employees can get access to a virtual / telephonic consultation to receive medical advice through the Hello Doctor panel of medical doctors.

This option is valid for 30 days and will allow employees to conduct the self-risk assessment on a weekly basis.

On-site Return to Work Screening - "Comprehensive Version"

This option includes the digital risk assessment screening (Lite Version), as well as dedicated health professional that will manage the return to work screening on-site.



The digital risk assessment screening is delivered through a multi-channel platform including WhatsApp, USSD, and Smart SMS (Web link) allowing all employees to access the tool.



Health Care professional from Thebemed will be on-site to conduct screening for symptoms of COVID-19, follow the company's policy on the referrals of high risk cases,



On the day of return to work temperatures of all employees can be captured on an android device or via web link.



Management will receive a daily "Return to Work" report of all employees that completed the survey providing information of employees with no risk, high risks and temperatures captured.



The management of employees WITH RISK / HIGH TEMPERATURE **READINGS** will need to take place as per the company policy.



An up to date guideline on the COVID-19 Return to Work as per government directives and the **National Institute of** Occupational Health will be provided to the company management.



On a fee-for-service basis the identified high-risk employees can get access to a virtual consultation to receive medical advice through the Hello Doctor panel of medical doctors.

At Thebemed, we appreciate how important the health and wellbeing of your employees are to your company. We share the same values, welcoming the opportunity to provide your company with an obligation-free quotation on the Return to Work Solutions on Coronavirus (COVID-19).

This option will include the deployment of a health care professional on-site and the infrared thermometer used for the temperature screenings.

Return to work services:

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